

ACCREDITED COMPANY CASE STUDY

D2E International VT Consultants Ltd

ORGANISATION SIZE / Small Business (up to 50 employees)

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Westminster
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BRIEF SYNOPSIS OF YOUR CSR APPLICATION

D2E provide lift, escalator and façade access consultancy with three core values; quality, safety and ethics. Our values perfectly intertwine with the 4 Pillars of CSR. Protecting the environment is paramount in all areas of work; issuing specifications where parts used in manufacture must be recyclable and training and educating employees about environmental issues that may affect their work. Constant training schemes and education platforms are in place, to grow and develop all employees to aid personal and company progression. We help in our community by working alongside a local technical college, offering young students the opportunity and access to engineering seminars and work experience. We also provide financial sponsoring and support to this college, hosting regular fundraising activities to ensure the college is well maintained to provide the highest quality of technical training to the students. At D2E, we understand our role to grow our employees, to maintain the environment around us help the local community in providing opportunities for inspiring children in the Pimlico area.

OVERALL SUMMARY

1.0 CSR Environment - Energy:

A large part of D2E's services in managing lift replacement projects for Clients. D2E encourage lift replacement schemes for many reasons, however, a key one is energy efficiency and energy saving. A new, state of the art lift can in some areas save 25% of energy consumption as they operate faster and smarter. We also encourage the use of regenerative drives on all our lift replacement projects, where energy wasted in the operation is regenerated and used elsewhere. These savings are measurable after substantial use when the energy used is compared to the amount that was used on the old lifts.

1.2 CSR Environment - Natural resources:

D2E do not have a water saving policy. As a business, our use of water is minimal and therefore sustainable sustainable, so as of yet, there is no policy in place.

1.3 CSR Environment - Travel:

D2E have implemented a cycle to work

scheme, to encourage people to ditch driving and train journeys to work and cycle instead. D2E give employees the opportunity to access a local gym for bike storage, changing facilities and showers to any cyclists who wish to cycle into the office. We have also joined a government sponsored scheme to help employees afford bicycles by allowing them to pay back the cost of the bike in manageable installments, to incentivize them to cycle to work. This has been highly successful with 25% of the workforce cycling to work, at least 3 times a week.

1.4 CSR Environment - Environmental supply chain management:

Due to the nature of our business, we don't manufacture products so don't really have a supply chain. However, we do operate a tender process for clients looking to install new lift equipment into their buildings. As part of this tender process, we ensure as many components of the lift are recyclable.

1.5 CSR Environment - Waste:

D2E have various waste procedures. We have a separate recycling bin, which ensures

any card, packaging etc is recycled and not put in the general waste bin. We also have a waste paper basket which is recycled by an external company weekly.

2. CSR Workplace

Education is a key driver for D2E business model. D2E believe in giving every employee access to all education opportunities in order for reciprocal growth. Currently at D2E, employees are studying towards; Masters degrees in Lift Engineering and Project Management, undergraduate degrees in Lift Technology and Project Management, NVQ Level 4's, LEIA modules, CIMA courses and secretary courses. D2E fully fund all their education and actively encourage employees to participate and reward them for progress, with financial and job progression incentives.

3. CSR Community

D2E have a partnership with local engineering foundation, The Sir Simon Milton Foundation and in particular, their Technical College.

The Simon Milton Foundation Technical

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College is an education centre, specialising in science, maths, technology and engineering for 14-19 year olds. They specialise in training their students in such a way that enables them to be ready for the workplace once they leave, focusing on industry used systems and software.

The Foundation's Objects are focused on getting young people in Westminster into work through education and training and reducing loneliness and isolation amongst older people in the City. D2E support the Foundation through the means of volunteering at their technical college, providing seminars, training sessions and career guidance sessions. D2E are also open

to students who wish to join D2E for some short-term work experience, to get a feel for how the world of work operates.

4. CSR Philanthropic Whilst most of our support is community based, we also provide small regular financial donation to assist with the funding of the Technical College.

D2E also recently participated in a companywide climb over the O2 Arena in London, raising over £1500 for the foundation. D2E have also attended open evenings for the college, to talk to potential students about how D2E will be involved in their journey at the College.

Please find the following Links and attachments for supporting our application.

D2E Profile : <https://d2e.com/about-us/profile>

D2E Guiding Principles: <https://d2e.com/about-us/our-approach/our-core-philosophies>

D2E's Graduates: <https://d2e.com/about-us/industry-news/graduates>

Fundraising : <https://uk.virginmoneygiving.com/fundraiser-display/showROFundraiserPage?userUrl=D2E&pageUrl=1>

https://www.linkedin.com/posts/d2e-international-ltd_ssmutc-activity-6595967973960355840-5x9L

https://www.linkedin.com/posts/d2e-international-ltd_year-10-and-12-open-evening-sir-simon-milton-activity-6584392783983980544-3Ccy/