

Energy Renewals Limited

ORGANISATION SIZE / Small Business (up to 50 employees)

Janette Thatcher

1 Holtspur Top Lane
Beaconsfield
Bucks
HP9 1DN

BRIEF SYNOPSIS OF YOUR CSR APPLICATION

Sound and effective CSR Policies and intertwined into our services/solutions that we promote to our customers in delivering good practice within energy management and sustainability. Our business is focused on improving and raising awareness to encourage positive actions that bring about contributions towards all aspects of a business's operation regarding environmental, the community, and staff for both short and long term results for business continuity. CSR policies are central to drive corporate change and we encourage the creation of KPI's and measurable targets, our CSR policy is used as the foundation for steps towards running a more sustainable and efficient business. The process of achieving these improvements start with our 6 step CSR/Energy Management process. Our Four Pillars of CSR: Environmental CSR: focuses on eco-issues such as climate change, energy saving, recycling and travel. We weight our processes heavily on Environmental issues and we concentrate on improving the efficiency of business operations to optimise equipment, assets and lower energy consumption and waste. HR CSR: We look at bringing in improvements to develop staff health and well being by adopting an open and flexible working environment. Philanthropic CSR: We are involved in supporting local charities through volunteering our time and expertise to assist local schools and religious organisation. For Energy Renewals the overall aim is to make a positive contribution internally and externally through our customers to bring about energy and environmental improvements without any detrimental effect on their business operation. Central to our approach is the measurement and reporting of actions to report on CSR success and to use these positive results to promote and encourage improvements to other organisations and individuals.

OVERALL SUMMARY

CSR Environmental

We have a monitoring system that monitors the energy we use. It is called the Smart Billing System (Measure My Energy). It shows how much electricity has been used on a daily/ weekly/monthly basis and also shows the cost daily/weekly or monthly basis. This helps us to minimise costs. All office equipment is switched off when the office is closed. We have a great housekeeping plan whereby all staff are involved and we work by the 'Clean as you go' policy. This promotes a safe and tidy place to work. All employees are engaged in this policy as we all share the housekeeping

in a daily basis such as washing and drying up, keeping the office and toilets clean.

The SMART Energy Management Solution

Our Company has developed its own SMART process to assist businesses in their energy management and reduction program with the key objective of achieving total energy efficiency with minimal impact to operational and financial costs. Where possible self-funding schemes are implemented with either capex or opex options proposed with typical payback of within 1-2 years.

The 6 step process that we follow to deliver success in energy management are:

1. Audit and Site Surveys
2. Analyse and evaluate
3. Report and recommend
4. Develop an energy management plan
5. Implement
6. Monitor and track

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Travel

We try to where possible to hold teleconference meetings via Teamviewer or Skype. thus reducing business travel and saving on fuel. We have a car sharing scheme to get to and from work making a saving on fuel costs. There is also an option of Work from Home days that can benefit the environment.

Waste

We split all paper, cardboard and plastic for recycling and we also have a paper shredder for confidential waste. We recycle and repair office equipment and furniture, reducing costs for replacements and wastage.

CSR Workplace

We pride ourselves on building Customer and Consumer relationships to build up a trust and work together. The team are all included in decision making. All staff are engaged whether they are working alone or as part of a team for a project. We recently received an Energy Efficiency Award for the East of England for the excellent work carried out on a project we completed for a client. All staff are given an induction and benefit from the training to carry out their roles with confidence thus getting job satisfaction and having a higher rate of staff morale in the workplace. Throughout the year we attend Energy conferences and meet with suppliers to ensure up skill our knowledge of the industry. This helps us to remain as thought leaders in the energy market and to keep abreast of the forever changing technology in our industry sector.

CSR Community

We support a programme in Schools and Colleges under the Learning to Work programme. This is a programme that helps students with their transition into work life. Each year they work with over 18,000 young people on a variety of different activities including; Work Experience, Work Ready Activities, Business Insight Days, Careers & Apprenticeship Events, Enterprise Activities, Inter-school Competitions, STEM, IAG (Information, Advice & Guidance), as well as support for Specials Needs and students struggling with mainstream education.

As a Company we can support students with interview techniques, work experience placements, improve self confidence, and

communication skills. We can also support by sending in a Guest Speaker to talk about what we do as a Company, Provide a Work Experience Placement, Be an interviewer, participate in a careers event, be a mentor, host a company visit, run a workshop, promote skills, business and industry sector to young learners.

With the support of Business Volunteers, these activities aim to bring the World of Work alive for Young People and give them the skills they will need to be successful.

Young people find that by interacting with employers they receive the best foundation for discovering new career paths, as well as develop the employability skills they will need for the workplace. Learning to Work continually strives to forge links with local businesses and strengthen those existing; engaging employers to support the projects and events we offer.

CSR Philanthropic The POD

We promote and encourage an award winning programme that is run by EDF Energy called The POD.

Launched in September 2008 it has become the largest programme of its type.

Since the start of the programme more than 22,000 schools and 38,000 teachers have registered with them – plus over 200 schools across 56 countries including Hong Kong, India, Costa Rica, Japan, Russia, South Africa and Australia.

Our programme has three main aims:

1. To help children understand that a low carbon, secure and affordable energy supply is vital for the future.
2. To role model EDF Energy values, by inspiring young people and their families to choose a more sustainable lifestyle and to promote diversity and inclusion
3. To help build our future workforce by inspiring young people to study STEM subjects (science, technology, engineering and maths)

There is an interactive website for called www.jointhepod.org where teachers, community group leaders and children can

join. All of their resources are free and are aimed at 4 – 16 year olds. Content covers the environmental topics of energy, water, waste, biodiversity and climate science. It is curriculum linked and includes lesson plans, practical activities, assemblies, films, games and information packs as well as posters, stickers and badges.

Many of the resources are developed in collaboration with like-minded organisations including: Eco-Schools, Keep Scotland Beautiful, the Met Office, the British Trust for Ornithology (BTO), the British Science Association, Wastebuster, RoSPA, and #iWill.

The POD has 4 main national campaigns which are Switch-Off Fortnight, Waste Week, What's under your feet and Helping Hands help the whole school, parents and the local community to engage with important sustainability messages. We have worked closely with Eco-Schools England to ensure that participation in a Pod environmental campaign will help a school reach their bronze, silver or green flag ambitions.

.We are involved with one of the campaigns from the POD called Switch off Fortnight. This is a curriculum based activity that gets the whole school working together and is open to all schools. It's fun, rewarding and can help to achieve an Eco Schools award and save energy tool. The 10th switch off fortnight is in November. The event is held over 4 weeks so schools can choose 2 weeks out of the 4.

The median energy saving from schools that took part in Switch Off Fortnight in 2017 was 10%.

This included schools who are already extra energy efficient.

71% said that Switch off Fortnight 2017 helped encourage students to take action in their own time.

Going forward we are looking into having a 'Charity of the Year' whereby we can support a local charity with events like sponsored walks, fun days, auction day etc.

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